

FIRST BAPTIST CHURCH - 2024 BUDGET

Line item descriptions:	2023 Approved Budget	2024 Proposed Budget	% Increase 2024 Request	Variance
	\$ 1,622,771	\$ 1,757,530	8%	
MISSIONS				
5100 Association Missions (1%)	\$ 16,228	\$ 17,575	8%	
5110 Food Care Center	\$ 4,800	\$ 4,800	0%	
5120 Cooperative Program (9.6%)	\$ 155,786	\$ 168,723	8%	
5130 Evangelism	\$ 9,000	\$ 9,000	0%	
5131 Trunk & Treat	\$ 3,000	\$ 3,000	0%	
5135 JAIL Ministry	\$ 1,200	\$ 1,200	0%	
5136 Hope Pregnancy Center	\$ 600	\$ 600	0%	
5137 Mexico Mission Support	\$ 900	\$ 900	0%	
5138 World Hunger Fund	\$ 2,400	\$ 2,400	0%	
5139 Killeen Based Missions Projects	\$ 3,000	\$ 3,000	0%	
5140 Outside Killeen Mission Projects	\$ 5,000	\$ 5,000	0%	
5142 Youth Mission Trip	\$ 6,500	\$ 6,500	0%	
5780A RAs	\$ 4,000	\$ 4,000	0%	
5780B GAs	\$ 4,000	\$ 4,000	0%	
5780E Mission Friends	\$ 300	\$ 300	0%	
RA/GA Mission Friends Subtotal	\$ 8,300	\$ 8,300	0%	
TOTAL MISSIONS	\$ 216,714	\$ 230,998	7%	
MUSIC & WORSHIP				
5320 Music Program/Supplies	\$ 3,500	\$ 3,500	0%	
5321 Children's Choir	\$ 1,200	\$ 1,200	0%	
5325 Music Support	\$ 3,500	\$ 6,000	71%	Keyboard replacement
5330 Special Events	\$ 9,500	\$ 9,500	0%	
TOTAL MUSIC & WORSHIP	\$ 17,700	\$ 20,200	14%	
PERSONNEL				
MINISTERIAL COMPENSATION	\$ 429,037	\$ 446,028	4%	
SPT STAFF COMPENSATION	\$ 335,381	\$ 337,972	1%	
TOTAL PERSONNEL	\$ 764,418	\$ 784,000	3%	
CHRISTIAN EDUCATION				
GENERAL CHRISTIAN EDUC.				
5665 Educ Supplies/Support	\$ 1,000	\$ 2,000	100%	Adding G.R.O.W. groups
5670 Literature: Sunday School	\$ 15,500	\$ 15,500	0%	
5675 Discipleship Training (G.R.O.W. GROUPS)	\$ 3,000	\$ 3,000	0%	
5685 Media Library	\$ 900	\$ 900	0%	
5700 Vacation Bible School	\$ 11,000	\$ 11,000	0%	
5710 Recreation & Activities	\$ 1,200	\$ 1,200	0%	
TOTAL GENERAL CHRISTIAN EDUC.	\$ 32,600	\$ 33,600	3%	
AGE-DIVISION EDUCATION				
5717 Ladies Ministry	\$ 5,050	\$ 5,050	0%	
5720 Preschool Ed/Ministry	\$ 4,200	\$ 4,600	10%	
5723 Childrens' Ed/Ministry	\$ 9,000	\$ 9,200	2%	
5722 Children's Travel	\$ 4,800	\$ 4,800	0%	
5717A Single Adults Ed/Ministry	\$ 5,400	\$ 5,400	0%	
5717C - Adult Ed/Ministry	\$ 250	\$ 250	0%	
5717D Senior Adult Ed/Ministry	\$ 3,580	\$ 4,500	26%	cost incr. due to attendance
5717I College Ministry	\$ 350	\$ 350	0%	
5717J Men's Ministry	\$ 5,300	\$ 5,300	0%	
5725A Youth Camp	\$ 6,500	\$ 6,800	5%	
5725B Youth DiscipleNow	\$ 6,750	\$ 6,750	0%	
5725C Youth Quarterly Activities	\$ 4,500	\$ 4,500	0%	
5725F Youth OutReach Activities	\$ 9,500	\$ 9,500	0%	
5725G Youth Sunday School Fellowship	\$ 1,200	\$ 1,200	0%	
5725K Youth WOW & Leadership Development	\$ 1,200	\$ 1,200	0%	
5725M Youth Travel	\$ 15,000	\$ 15,000	0%	
Youth Subtotal	\$ 44,650	\$ 44,950	1%	
TOTAL AGE-DIVISION EDUCATION	\$ 82,580	\$ 84,400	2%	
TOTAL CHRISTIAN EDUCATION	\$ 115,180	\$ 118,000	2%	
PASTORAL CARE				
5745 Bereavement Ministry	\$ 400	\$ 500	25%	
5750 Church-Wide Fellowships (Big Nights)	\$ 1,400	\$ 2,500	79%	
5755 Deacon Ministry	\$ 500	\$ 500	0%	
5777 Pastoral Care/Ordinances	\$ 750	\$ 800	7%	

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TOTAL PASTORAL CARE		\$ 3,050	\$ 4,300	41%	
ADMINISTRATION					
GENERAL ADMINISTRATION					
5815	Seasonal Enhancements	\$ 1,000	\$ 1,000	0%	
5820	Food Service Support	\$ 2,600	\$ 2,000	-23%	
5825	Housekeeping Supplies	\$ 10,500	\$ 10,500	0%	
5830	Property Insurance	\$ 34,000	\$ 37,400	10%	Estimate - 12% Valuation
5835	Leased Equipment	\$ 22,000	\$ 21,000	-5%	
5845	New Equipment	\$ 10,000	\$ 12,000	20%	2 Computers
5850	Office Operations	\$ 14,000	\$ 12,000	-14%	
5851	Online Giving Fees	\$ 12,050	\$ 12,600	5%	
5852	Cyber Security Programming	\$ 4,500	\$ 4,500	0%	
5855	Postage	\$ 2,200	\$ 3,500	59%	Capital Campaign
5860	Printing/Copying	\$ 1,000	\$ 1,000	0%	
5862	Paper	\$ 2,200	\$ 2,000	-9%	
5865	Publicity and Promotion	\$ 11,000	\$ 11,000	0%	
5870	Repair and Maintenance	\$ 52,000	\$ 75,000	44%	See Note 1 below
5871	Outdoor Landscape & Maintenance	\$ 11,000	\$ 35,000	218%	See Note 2 below
5875	Internet / All phones	\$ 10,000	\$ 12,500	25%	Internet upgrade
5880	Utilities	\$ 59,000	\$ 70,000	19%	
5885	Facility Safety Improvements	\$ 15,000	\$ 15,000	0%	
5887	Envelope Service	\$ 1,325	\$ 1,500	13%	Envelope Service Cost
Total GENERAL ADMINISTRATION		\$ 275,375	\$ 339,500	23%	
PERSONNEL EXPENSES					
5535	Pastor's Contingency Fund	\$ 600	\$ 800	33%	
5563	YE Staff Recognition Gifts	\$ 3,500	\$ 3,500	0%	
5585	Retirement Fund	\$ 32,131	\$ 33,417	4%	
5640	SS/Medicare Taxes (FICA)	\$ 25,751	\$ 25,856	0.41%	
5646 -	HealthCare (Medical /Dental)	\$ 127,762	\$ 156,345	22%	
5651	Cafeteria 125 Plan Admin Fees	\$ 1,000	\$ 1,000	0%	
5653	Support Staff Expenses	\$ 1,500	\$ 1,500	0%	
5660	Guest Preach / Music	\$ 2,000	\$ 2,000	0%	
5565A	Minister of Discipleship & Administration	\$ 3,000	\$ 3,000	0%	
5565B	Min. of Music Conv/Conf	\$ 2,750	\$ 2,750	0%	
5565C	Min. Students Conv/Conf	\$ 2,750	\$ 2,750	0%	
5565D	PS/Children's Conv/Conf	\$ 2,750	\$ 2,750	0%	
5565E	Pastor Conv/Conf	\$ 4,000	\$ 4,000	0%	
5565F	Young Adult Director Conv/Conf	\$ 100	\$ 150	50%	
MINISTER'S CONV/CONF TOTAL		\$ 15,350	\$ 15,400	0%	
5570A	Minister of Discipleship & Administration	\$ 600	\$ 600	0%	
5570B	Min. of Music Hospitality	\$ 530	\$ 530	0%	
5570C	Min. Students Hospitality	\$ 1,400	\$ 1,400	0%	
5570D	Children's Director Hospitality	\$ 530	\$ 530	0%	
5570E	Pastor Hospitality	\$ 840	\$ 840	0%	
5570F	Young Adult Director Hospitality	\$ 600	\$ 600	0%	
MINISTER'S HOSPITALITY TOTAL		\$ 4,500	\$ 4,500	0%	
5575A	Minister of Discipleship & Administration	\$ 280	\$ 280	0%	
5575B	Min. of Music Library	\$ 280	\$ 280	0%	
5575C	Min. of Students Library	\$ 275	\$ 275	0%	
5575D	Children's Director Library	\$ 280	\$ 280	0%	
5575E	Pastor Library	\$ 400	\$ 400	0%	
5575F	Young Adult Director Library	\$ 100	\$ 100	0%	
MINISTER'S LIBRARY TOTAL		\$ 1,615	\$ 1,615	0%	
5580A	Minister of Discipleship & Administration	\$ 3,500	\$ 3,500	0%	
5580B	Min. of Music Mileage	\$ 1,900	\$ 1,900	0%	
5580C	Min. of Students Mileage	\$ 3,050	\$ 3,050	0%	
5580D	Children's Director Mileage	\$ 1,900	\$ 1,900	0%	
5580E	Pastor Mileage	\$ 3,800	\$ 3,800	0%	
5580F	Young Adult Director Mileage	\$ 475	\$ 450	-5%	
MINISTER'S MILEAGE TOTAL		\$ 14,625	\$ 14,600	0%	
TOTAL REIMBURSIBLES 5565,5570,5575,5580		\$ 36,090	\$ 36,115	0%	
TOTAL PERSONNEL EXPENSES		\$ 230,334	\$ 260,533	13%	
Total ADMINISTRATION		\$ 505,709	\$ 600,033	19%	
TOTAL EXPENSES		\$ 1,622,771	\$ 1,757,531	8%	

Note 1: We have spent \$49k YTD for repairs on 2 units and replacement of 1. 10 Ground Units with 5-8 yr useful life, bldg now 15 years old

Note 2: We have spent 26k YTD with 15K being charged to Repair & Maintenance as Landscaping budget depleted.