

**FIRST BAPTIST CHURCH OF KILLEEN
ORGANIST/PIANIST
Job Description**

PURPOSE: The organist/pianist shall support the music ministry by exalting God, inspiring the saints, and influencing the lost through the electronic organ and/or piano.

SUMMARY OF DUTIES: Plays the organ and/or piano under the supervision of the Minister of Music during choir rehearsals and for the choir and congregation during scheduled church services to include offertories, special music, and special events.

REQUIRED QUALIFICATIONS: The successful candidate shall:

1. Be a Christian and is a member of this church.
2. Read and play music, particularly hymns.
3. Display excellence and proficiency in an audition using the full capabilities of the organ/piano.
4. Be dependable, consistent, and supportive with passion for music ministry.
5. Devote a minimum of 3 hours weekly playing for rehearsals and services.
6. Provide a resume and references.

DESIRABLE QUALIFICATIONS: In addition to requirements, the ideal candidate shall:

1. Be a graduate of an accredited school of music with organ/piano certification.
2. Be an active member of a professional music organization.
3. Have three years of experience playing the organ/piano with soloists, choirs, and accompanying instruments in churches or orchestra.

RESPONSIBILITIES: To perform this job successfully, an individual must be able to perform the following duties satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. There may be alternatives to the qualifications as the Personnel Committee and Ministerial Staff deem appropriate. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Maintains skill playing the organ/piano through personal practice without pay.
2. Plays the organ/piano in rehearsals and church services as assigned by the Minister of Music.
3. Prepares to play the selected music for rehearsals and services on their own.
4. Plays for special services such as revivals, concerts, and seasonal programs.
5. Assumes other duties as assigned.

SPECIAL CONDITIONS:

1. This position is paid at a set rate per session (rehearsal/service) played.
2. If a qualified church member cannot be obtained, approval from Personnel Committee may be requested for a nonmember who meets the other requirements.
3. Incumbent may play for weddings and funerals as arranged and compensated by the individual requesting such services. Music shall be appropriate to the decorum of the Sanctuary.
4. This position is classified a part-time support staff and does not include vacation, sick-leave, or other benefits afforded to full-time personnel. Social Security taxes will be withheld and matched by the church.
5. This position reports to and is supervised by the Minister of Music, but employment is through the Minister of Education and Administration following Church Personnel Policy.

PHYSICAL AND/OR ENVIRONMENTAL DEMANDS: The physical and environmental demands described here are representative of those encountered and/or necessary for the employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

FIRST BAPTIST CHURCH OF KILLEEN

ORGANIST/PIANIST

Job Description

1. Ability to work effectively in an environment with frequent interruptions and distractions.
2. Ambulatory skills: ability to transfer weight up to fifty pounds; ability to stand, walk, sit, stoop, kneel; possess hand-eye coordination and arm/hand/finger dexterity.
3. Ability to speak, hear, smell, and exercise visual acuity.